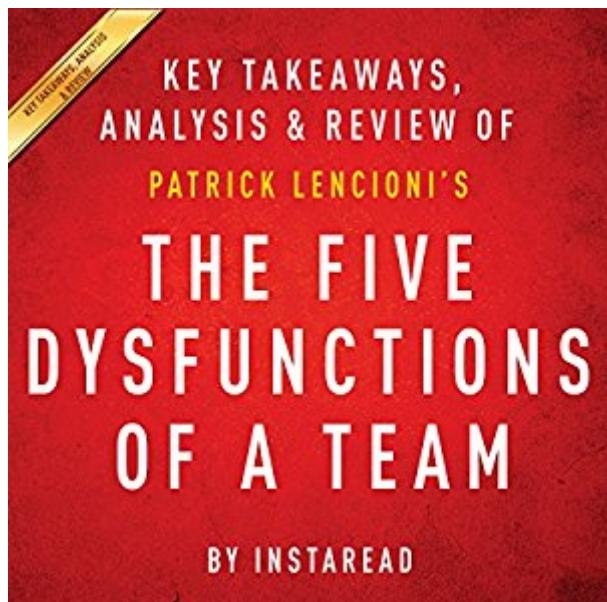


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# The Five Dysfunctions Of A Team: A Leadership Fable, By Patrick Lencioni: Key Takeaways, Analysis & Review



## Synopsis

Patrick Lencioni's The Five Dysfunctions of a Team is about the reasons teams fail to work together for the collective good of an organization and ways to overcome these problems.... Please note: This is key takeaways and analysis of the book, not the original book. Inside this Instaread of The Five Dysfunctions of a Team: Overview of the book Important people Key takeaways Analysis of key takeaways About the author: With Instaread, you can get the key takeaways and analysis of a book in 15 minutes. We read every chapter, identify the key takeaways, and analyze them for your convenience.

## Book Information

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## Customer Reviews

According to Patrick Lenioni there are five key reasons teams fail to function together successfully in achieving an organization's goals. The key of the five is lack of trust, which sets the stage for the remaining four: absence of productive conflict, lack of commitment to collective decisions, team members failing to hold each other accountable, and lack of collective goals. In his book, The Five Dysfunctions of a Team, Lenioni uses a fictional organization to illustrate his points in a way that anyone can see how these dysfunctions cause failure. In addition, he offers commonsense ways to overcome the dysfunctions and make it possible for an organization to achieve its goals. Key Takeaways, Analysis & Review of Patrick Lenioni's The Five Dysfunctions of a Team by Instaread succinctly summarizes Lenioni's book, and in itself gives an excellent tutorial on effective team building. Makes me want to read the book.

As a team leader, there are many things I'm doing wrong. And yet, whenever I look online for advice, I'm inundated with suggestions. This review was perfect for me, because it analyzed and summarized a book I might not have time to read myself. This review broke down the book "The Five Dysfunctions of a Team," into manageable sections that I could read when I had a few minutes to spare. The daily inspiration of how to improve my leadership of a team, and our team's effectiveness, was perfect for a working professional like me. I recommend this review for anyone who is not an autonomous robot. I was given a copy of this book to review it.

This is an overview of the actual book "The Five Dysfunctions." Kind of like an abbreviated Cliff's Notes for the full book. It provides a potential reader enough information regarding this book's content to determine if we want to invest the extra money and time to actually buy and read the entire book. As an avid reader I have personally found Instaread to be a very helpful and valuable service.

According to the author, Patrick Lencioni, there are five dysfunctions that cause a team to fail and they are all interrelated. In this Instaread summary (think DETAILED and interesting review) the reader will be provided with some of the basics and main points but obviously not the entire story.<sup>10</sup> Key Takeaways are stated and discussed in this summary. Here are a couple to whet your appetite:>> #1 - "The first dysfunction of a team is an inability to trust." (#'s 2-5 list the other four.)>> #8 - "The main ingredient for team member commitment is for every member of a team to have a say in the decision making process." What's special about the Japanese management system? Find out here. Using a fictional story to get his points across Instaread describes this as working well. A clear and simple presentation for all to understand and apply. Don't have the time to read the original but want to know what the book is about? Are you a team leader and need some pointers? Then this may well work for you! Please note that my review is based on the quality of this Instaread review and NOT the original book. Product provided in exchange for an honest review. Thanks, Liz

Instaread is new to me, a Reader's Digest sort of summary of the content of the longer book; I remember a series of those books several years ago. I am delighted to find this series of summaries to see if, after reading the condensed version, I would like to invest the time and money to read the "real" thing. This summary is excellent. I work with several different teams, and have learned a great deal simply by dipping into this version, learning the gist of any idea, and then applying it in my next team meeting or in preparation for that meeting. Perfect for someone who doesn't always have time

to immerse himself in all of the background, one who needs and thrives on simple versions of ideas that can be immediately applied. Well done. Robert C. Ross November 2015

I received this summary of Patrick Lencioni's "The Five Dysfunctions of a Team" in exchange for a review. This book discussed an interesting concept. I had never put much thought into what causes dysfunction within a group of people, and this book clearly pointed out those causes. Working in a team is hard because there are so many different personalities. This book not only lists out the reason for dysfunction, but also gives ideas on how to work better as a team. I'd highly recommend this book for those in college or in the workplace. This book will help your team become successful!

The problem with being thrust into a "team" is that, as a general rule, you may have no part in selecting the team members. If every person in a team like this were to have a copy of this book, and then were actually to study it, the chances for the team to succeed would be greatly enhanced. I received this product free of charge, in exchange for my honest review.

This Instaread provides a summary and analysis of the book written by: Patrick Lencioni: "The Five Dysfunctions of a Team: A Leadership Fable" Without reading Patrick Lencioni's The Five Dysfunctions of a Team: A Leadership Fable book, here are a few things I get out of it from reading this Instaread: 1. Patrick Lencioni used a fictional company as his example illustrated the points he discussed in her book. 2. Patrick Lencioni laid out well the five keys that could drive a team the wrong directions. 3. Patrick Lencioni used his fictional company and characters as great examples for these 5 keys discussed. 4. Patrick Lencioni also discussed things a team leader should do to drive a team morale, productivity and success. 5. Patrick Lencioni wrote the book in a storytelling style to discuss his points and elaborate his ideas. My other thoughts about this Instaread book: I used to be very skeptical about reading these Instaread books. I wasn't sure if the summary and the analysis Instaread provided, were all correct since I never read the actual books. Turned out I was wrong, I read the Instaread book about the Grey, and then I read the Grey actual book. Everything really matched. It was like a "given" idea before I read an actual book. At this moment, I start to like reading Instaread books more as they give a nice quick summary of a typical book I want to read. I still see a few incorrect grammars in this Instaread book. It also does not include the full title of the actual book written by Patrick Lencioni. I hope Instaread will consider making these changes. Well it's their choice, but I do not use these as points taken away from my review at this moment. What matter most is that I read and finished from first to last page of this Instaread book. I am looking

forward to read Patrick Lencioni's book one day. As a tech lead for a major company, I feel this book will be useful for me.

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